

2019.FS

Module Name: Leadership and Ethics	
Module Code	w.MA.XX.LSE-M8b.18HS
Module Description	The module 8b «Leadership and Ethics» consists of Parts (1) the interdependence of organizational culture and leadership credos, (2) interdependence of organizational culture and performance, and (3) individual efficiency and effectiveness. Relevant ethical principles are discussed in the context of Parts 1-3. Part 1 focuses in particular on the fact that in the financial industry transaction-based organizations are predominant and on the question why it is necessary to become more transformation-based. Part 2 describes the characteristics of successful enterprises. It discusses the nine key elements which are typical for sustainable, healthy organizations. Of particular importance is the insight that holistic leadership goes far beyond performance focus alone. Part 3 provides an overview of the seven main capabilities of outstandingly effective leaders. The main purpose is to motivate and enable students to start a systematic self-development process in order to improve their own effectiveness and efficiency.
Program and Specialization	Banking and Finance
Legal Framework	Academic Regulations MSc in Banking and Finance dated 29.09.2011, Appendix to the Academic Regulations for the degree program in Banking and Finance, first adopted on 28.08.2012
Module Category	Module Type: Compulsory
ECTS	3
Organizational Unit	W Abt. Banking, Finance, Insurance Ltg.
Module Coordinator	Marion Pester (pesr)
Deputy Module Coordinator	-
Prerequisite Knowledge	Students must have completed a Bachelor's degree program with a specialization in banking & finance. The basics of strategic management should also be familiar to them.
Contribution to Program Learning Goals (Affected by Module)	§ Professional Competence § Methodological Competence § Social Competence § Self-Competence
Contribution to Program Learning Objectives	Professional Competence § Knowing and Understanding Content of Theoretical and Practical Relevance § Apply, Analyze, and Synthesize Content of Theoretical and Practical Relevance § Evaluate Content of Theoretical and Practical Relevance Methodological Competence § Problem-Solving & Critical Thinking § Scientific Methodology § Work Methods, Techniques, and Procedures § Information Literacy § Creativity & Innovation Social Competence § Written Communication § Oral Communication § Teamwork & Conflict Management § Intercultural Insight & Ability to Change Perspective Self-Competence § Self-Management & Self-Reflection § Ethical & Social Responsibility § Learning & Change
Module Learning Objectives	Students... § develop and challenge their own set of values. § conduct a realistic self-assessment of their own leadership skills. § assess whether their leadership profile meets the requirements of the financial sector. § improve the efficiency and effectiveness of their own leadership style.
Module Content	See learning objectives
Links to other modules	The content of this module is linked to the following modules: w.MA.XX.MUL-M8a.18HS w.MA.XX.MVF-M2.18HS

Methods of Instruction	§ Lecture § Interactive Instruction § Application Tasks § Case Studies § Exercises § Project Work § Literature Review	Social Settings Used: § Individual Work § Pair Work § Group Work		
Digital Resources	§ Reader § Case Studies (with Key)			
Type of Instruction	Classroom Instruction	Guided Self-Study	Autonomous Self-Study	
Lecture	20 h	-		
Excercise	-	-		
Project Work	-	44 h		
Seminar	-	-		
Total	20 h	44 h	26 h	
Performance Assessment				
End-of-module exam	Form	Length (min.)	Weighting	
Written exam	Closed book	60	67,00%	
Permitted Resources	No calculator			
Students are not allowed to revise and resubmit performance assessment tasks.				
Others	Assessment	Length (min.)	Weighting	
Written Assignment	Grade	-	33,00%	
Classroom Attendance Requirement	-			
Language of Instruction/Examination	German			
Compulsory Reading	§ Keller, S. & Price (2011). Beyond Performance. New Jersey. ISBN 978-1-118-02462-1. § Covey, S. The 7 habits of highly effective people. London. ISBN 0-684-85839-8.			
Recommended Reading	§ Heidbrink, M. (2011). High-Performance-Organisation. Stuttgart. ISBN 978-3-7910-3072-2.			
Comments	-			