

Valid for 2024.FS

Module Name: International Labor and Social Security Law	
Module Code	w.MA.XX.ILSSL.14HS
Module Description	Students acquire the knowledge and skills to deal competently with the implications of labor law and social security law on work forces, groups, and change processes in an interantional context.
Program and Specialization	Management and Law
Legal Framework	Academic Regulations MSc in Management and Law dated 31.10.2013, Appendix to the Academic Regulations for the degree program in Management and Law, first adopted on 10.07.2014
Module Category	Module Type: Compulsory
ECTS	6
Organizational Unit	W Zentrum für Unternehmensrecht
Module Coordinator	Nicole Vögeli Galli (vogc)
Deputy Module Coordinator	-
Prerequisite Knowledge	HR management as well as labor and social security law at BSc level
Contribution to Program Learning Goals (Affected by Module)	<ul style="list-style-type: none"> § Professional Competence § Methodological Competence § Social Competence § Self-Competence
Contribution to Program Learning Objectives	<ul style="list-style-type: none"> Professional Competence <ul style="list-style-type: none"> § Knowing and Understanding Content of Theoretical and Practical Relevance § Apply, Analyze, and Synthesize Content of Theoretical and Practical Relevance § Evaluate Content of Theoretical and Practical Relevance Methodological Competence <ul style="list-style-type: none"> § Problem-Solving & Critical Thinking § Scientific Methodology § Work Methods, Techniques, and Procedures § Information Literacy § Creativity & Innovation Social Competence <ul style="list-style-type: none"> § Written Communication § Oral Communication § Teamwork & Conflict Management § Intercultural Insight & Ability to Change Perspective Self-Competence <ul style="list-style-type: none"> § Self-Management & Self-Reflection § Ethical & Social Responsibility § Learning & Change
Module Learning Objectives	<p>Students...</p> <ul style="list-style-type: none"> § explain typical challenges of cross-border business activities based on labor and social security law, in particular in the context of international staff mobility and corporate restructuring, and develop their own problem-solving approach. § hold group presentations in the course of which they analyze court decisions and work out the legal basis independently. § evaluate salary and bonus payments in international groups from an entrepreneurial perspective as well as with regard to economic, social, and ethical implications. § formulate and present assessments of situations, make recommendations for action, contract documents, regulations, and announcements aimed at different stakeholder groups. § study the relevant legal framework and the leading court cases to gain more in-depth knowledge on international labor and social security law.
Module Content	<ul style="list-style-type: none"> § Overview of the framework of international law (human rights, conflict of laws, EU law, Brexit) and introduction to rulings of the ECHR as well as the CJEU § International assignments, posted workers, and staff leasing § Data protection on an international level § Salary and bonus payments in international groups § Post-contractual obligations including non-compete in an international context § Cross-border transfer of undertakings, reorganizations, and mass dismissals § Social security law for international employment
Links to other modules	-

Methods of Instruction	§ Lecture § Interactive Instruction § Case Studies § Exercises § Problem-Oriented Teaching § Literature Review § Discussion § Presentation § Group project	Social Settings Used:		
		§ Individual Work § Group Work		
Digital Resources	Reader			
Type of Instruction	Classroom Instruction	Guided Self-Study	Autonomous Self-Study	
Lecture	15 h	-		
Excercise	15 h	-		
Project Work	12 h	50 h		
Seminar	12 h	-		
Total	54 h	50 h	76 h	
Performance Assessment				
End-of-module exam	Form	Length (min.)	Weighting	
Oral exam		20	100.00%	
Permitted Resources	Permitted resources to be communicated.			
Others	Assessment	Length (min.)	Weighting	
Talk/oral presentation	Pass/Fail	15	-	
Students are not allowed to revise and resubmit performance assessment tasks.				
Classroom Attendance Requirement	Mandatory Attendance: None			
Language of Instruction/Examination	English			
Compulsory Reading	Moodle			
Recommended Reading	-			
Comments	The module (including the exam) is taught exclusively in English. Some legal provisions, court decisions, and sources are only available in German or other languages.			