

2019.HS

<b>Module Name: Retirement Provision in Switzerland</b>			
Module Code	w.BA.XX.2VS.XX		
Module Description	The pension system in Switzerland is well positioned when compared internationally, but it faces major challenges such as rising life expectancy, low capital revenues, and forthcoming reforms, which in coming years will be important for both political discourse and individual customer situations. The issue of pension planning is being widely discussed and is the top concern among the Swiss population. A basic understanding of the situation is increasingly necessary. The pension planning module provides students with an introduction to the most important Swiss social insurance schemes from an economic and legal perspective.		
Program and Specialization	<ul style="list-style-type: none"> <li>§ Business Administration - Accounting, Controlling, Auditing</li> <li>§ Business Administration - Banking and Finance</li> <li>§ Business Administration - Banking and Finance (FLEX)</li> <li>§ Business Administration - Banking and Finance (PIE)</li> <li>§ Business Administration - Economics and Politics</li> <li>§ Business Administration - General Management</li> <li>§ Business Administration - Risk and Insurance</li> <li>§ Business Information Technology</li> </ul>		
Legal Framework	Academic Regulations BSc dated 29.01.2009, Appendix to the Academic Regulations for the degree programs in Business Administration, Business Information Technology, and Business Law, first adopted on 12.05.2009		
Module Category	<table border="0" style="width: 100%;"> <tr> <td style="width: 50%;"><b>Module Type:</b> Compulsory Elective</td> <td style="width: 50%;"><b>Program Phase:</b> Main Study Period</td> </tr> </table>	<b>Module Type:</b> Compulsory Elective	<b>Program Phase:</b> Main Study Period
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ECTS	3		
Organizational Unit	W Zentrum für Risk & Insurance Ltg.		
Module Coordinator	Markus Moor (moor)		
Deputy Module Coordinator	Roland Hofmann (horo)		
Prerequisite Knowledge	The module is open to all students from all degree programs and no previous knowledge is required. Among others, it is targeted at people from the human resources sector, the financial sector (insurance companies, banks, independent asset managers, brokers) as well as professionals in other institutions who advise clients. The module also provides valuable knowledge for people who are involved in private financial planning or business consultancy. The compulsory module "Pension Fund Systems in Switzerland" is jointly run by the Center for Risk & Insurance and the Institute of Wealth and Asset Management.		
Contribution to Program Learning Goals (Affected by Module)	<ul style="list-style-type: none"> <li>§ Professional Competence</li> <li>§ Methodological Competence</li> <li>§ Social Competence</li> <li>§ Self-Competence</li> </ul>		
Contribution to Program Learning Objectives	<ul style="list-style-type: none"> <li>Professional Competence <ul style="list-style-type: none"> <li>§ Knowing and Understanding Content of Theoretical and Practical Relevance</li> <li>§ Apply, Analyze, and Synthesize Content of Theoretical and Practical Relevance</li> <li>§ Evaluate Content of Theoretical and Practical Relevance</li> </ul> </li> <li>Methodological Competence <ul style="list-style-type: none"> <li>§ Problem-Solving &amp; Critical Thinking</li> <li>§ Scientific Methodology</li> <li>§ Work Methods, Techniques, and Procedures</li> <li>§ Information Literacy</li> <li>§ Creativity &amp; Innovation</li> </ul> </li> <li>Social Competence <ul style="list-style-type: none"> <li>§ Teamwork &amp; Conflict Management</li> <li>§ Intercultural Insight &amp; Ability to Change Perspective</li> </ul> </li> <li>Self-Competence <ul style="list-style-type: none"> <li>§ Self-Management &amp; Self-Reflection</li> <li>§ Ethical &amp; Social Responsibility</li> <li>§ Learning &amp; Change</li> </ul> </li> </ul>		
Module Learning Objectives	Students... are given an overview of the most important social insurance schemes in Switzerland, are able to gain new knowledge about current developments in pension provision, obtain a practical insight into reforms, and can assess the financial risks of individuals in old age, illness, accident, disability, death, or unemployment.		

Module Content	§ Pension fund system in Switzerland / Three-pillar concept § Swiss Old Age and Survivors Insurance (AHV), pension fund analysis, Pillar 3a, accident insurance, disability insurance, health insurance, unemployment insurance § Insurance solutions for private individuals, retirement planning § Case study, revision		
Links to other modules	-		
Methods of Instruction	§ Lecture § Interactive Instruction § Application Tasks § Case Studies § Exercises § Literature Review § The functioning and benefits of pension funds are examined in detail by means of a case study (analysis of a pension fund).	<b>Social Settings Used:</b> § Individual Work § Pair Work § Group Work	
Digital Resources	§ Reader § Teaching Videos § Practice and Application Exercises (with Key) § Case Studies (with Key)		
Type of Instruction	<b>Classroom Instruction</b>	<b>Guided Self-Study</b>	<b>Autonomous Self-Study</b>
Large Class	12 h	47 h	
Small Class	-	-	
Group Instruction	-	-	
Practical Work	-	-	
Seminar	-	-	
<b>Total</b>	<b>12 h</b>	<b>47 h</b>	<b>31 h</b>
Performance Assessment			
<b>End-of-module exam</b>	<b>Form</b>	<b>Length (min.)</b>	<b>Weighting</b>
Written exam	Specified documentation	60	100,00 %
<b>Permitted Resources</b>	Approved calculator according to "Guidelines on Supplementary Materials"	With dictionary	
<b>Others</b>	<b>Assessment</b>	<b>Length (min.)</b>	<b>Weighting</b>
-	-	-	-
Classroom Attendance Requirement	No compulsory attendance		
Language of Instruction/Examination	German		
Compulsory Reading	Bollier, G. (2018). Leitfaden schweizerische Sozialversicherung. 15th edition. Zürich: Kantonale Drucksachen- und Materialzentrale. ISBN 978-3-905839-32-6.		
Recommended Reading	Widmer, D. (2017). Die Sozialversicherung in der Schweiz. 11th edition. Zürich: Schulthess Verlag. ISBN 978-3-7255-7576-3.		
Comments	On the basis of numerous practical and application examples, students learn about the social security system in Switzerland and can classify important issues concerning contribution obligation and benefits. This understanding is indispensable in everyday business life as well as in personal life and financial planning. This is a FLEX module. Classroom instruction takes place every three weeks.		