

2019.HS

<b>Module Name: International and Collective Labor Law</b>	
Module Code	w.BA.XX.2IAR.XX
Module Description	Students deepen and broaden their knowledge of employment law and social security law in connection with complex problem areas in national and international issues as well as in points of intersection with employment law and social security law. Students differentiate between individual employment law and collective employment law and also establish the national and international implications.
Program and Specialization	Business Law
Legal Framework	Academic Regulations BSc dated 29.01.2009, Appendix to the Academic Regulations for the degree programs in Business Administration, Business Information Technology, and Business Law, first adopted on 12.05.2009
Module Category	<b>Module Type:</b> Compulsory Elective
	<b>Program Phase:</b> Main Study Period
ECTS	3
Organizational Unit	W Abteilung Business Law Leitung
Module Coordinator	Sara Licci (lisa)
Deputy Module Coordinator	-
Prerequisite Knowledge	Employment law, social security law, and public law
Contribution to Program Learning Goals (Affected by Module)	<ul style="list-style-type: none"> <li>§ Professional Competence</li> <li>§ Methodological Competence</li> <li>§ Social Competence</li> <li>§ Self-Competence</li> </ul>
Contribution to Program Learning Objectives	<ul style="list-style-type: none"> <li>Professional Competence <ul style="list-style-type: none"> <li>§ Knowing and Understanding Content of Theoretical and Practical Relevance</li> <li>§ Apply, Analyze, and Synthesize Content of Theoretical and Practical Relevance</li> <li>§ Evaluate Content of Theoretical and Practical Relevance</li> </ul> </li> <li>Methodological Competence <ul style="list-style-type: none"> <li>§ Problem-Solving &amp; Critical Thinking</li> <li>§ Scientific Methodology</li> <li>§ Work Methods, Techniques, and Procedures</li> <li>§ Information Literacy</li> <li>§ Creativity &amp; Innovation</li> </ul> </li> <li>Social Competence <ul style="list-style-type: none"> <li>§ Written Communication</li> <li>§ Oral Communication</li> <li>§ Teamwork &amp; Conflict Management</li> <li>§ Intercultural Insight &amp; Ability to Change Perspective</li> </ul> </li> <li>Self-Competence <ul style="list-style-type: none"> <li>§ Self-Management &amp; Self-Reflection</li> <li>§ Ethical &amp; Social Responsibility</li> <li>§ Learning &amp; Change</li> </ul> </li> </ul>
Module Learning Objectives	<p>Students...</p> <ul style="list-style-type: none"> <li>§ name legal disciplines affecting international employment relations.</li> <li>§ develop an understanding of broad subject areas in connection with public employment law based on the principles of employment law.</li> <li>§ resolve issues with international links by referring to social security law, public employment law, international private process law, and laws governing foreigners.</li> <li>§ recognize the main issues within the legal disciplines mentioned which touch on international employment contracts.</li> <li>§ create links between the legal areas mentioned above.</li> <li>§ explain complex issues within the subject matter systematically and comprehensibly to the rest of the class.</li> <li>§ match cases from Swiss and international legal rulings to their respective subject areas and develop their own examples for the benefit of the class.</li> <li>§ demonstrate sound solutions in the disciplines mentioned by means of the new cases provided on a weekly basis.</li> </ul>

Module Content	§ International employment law and the public employment law: public employment law treaties with connections to employment law; coordinated European social insurance law - significance for Switzerland § Collective employment law: rights of trade unions and collective employment contracts; mass redundancies/transfer of operations § Cross-border issues concerning employment law: IPRG/IZPR; freedom of movement/accompanying measures; laws governing foreigners § Cross-border issues concerning social security law § Significance of employment law for operational decision-making (strategic HR management, location decisions, etc.)		
Links to other modules	The content of this module is linked to the following module: w.BA.XX.2ASVR-BL.XX		
Methods of Instruction	§ Interactive Instruction § Case Studies § Exercises § Literature Review § Discussion	<b>Social Settings Used:</b> § Pair Work § Group Work	
Digital Resources	§ Reader § Teaching Videos § Practice and Application Exercises (with Key)		
Type of Instruction	<b>Classroom Instruction</b>	<b>Guided Self-Study</b>	<b>Autonomous Self-Study</b>
Large Class	28 h	28 h	
Small Class	-	-	
Group Instruction	-	-	
Practical Work	-	-	
Seminar	-	-	
<b>Total</b>	<b>28 h</b>	<b>28 h</b>	<b>34 h</b>
Performance Assessment			
<b>End-of-module exam</b>	<b>Form</b>	<b>Length (min.)</b>	<b>Weighting</b>
Oral exam		20	100,00 %
<b>Permitted Resources</b>	Permitted resources to be communicated.		
<b>Others</b>	<b>Assessment</b>	<b>Length (min.)</b>	<b>Weighting</b>
-	-	-	-
Classroom Attendance Requirement	-		
Language of Instruction/Examination	German		
Compulsory Reading	Texts on Wikitool		
Recommended Reading	Additional information on Wikitool and in literature provided there		
Comments	Permitted resources for performance assessments: Steiger-Sackmann Sabine, Rechtsnormen zum schweizerischen Arbeitsrecht, 3rd edition, Bern 2017, with commentary; VO 883 (EG) Nr. 883/2004 (SR 0.831.109.268.1) with commentary		